

Largest Indianapolis-Area Minority-Owned Businesses ⁽¹⁾

(Ranked by number of local FTE employees)

RANK 2012 rank	BUSINESS ADDRESS TELEPHONE / FAX / WEBSITE	FTE EMPLOYEES % THAT ARE MINORITY	AREA LOCATIONS	REVENUE: 2012 2011	PERCENTAGE MINORITY- OWNED	TYPE OF BUSINESS	HEAD(S) OF LOCAL OPERATIONS, TITLE(S)	OWNER(S)	ESTAB. LOCALLY
1 NR	ECU Staffing Multi Services Inc. 2346 S. Lynhurst Drive, Suite A201, 46241 (888) 365-1440 / fax (888) 503-4741 / ecustaffing.com	900 DND	1	\$11.4 million \$7.5 million	100	staffing for hotels, resorts, restaurants, banquets, conference and convention centers; light industrial and general labor	Giovanni Ramirez, CFO; J. Fernando Aguilar, VP	J. Fernando Aguilar, Giovanni Ramirez	2006
2 1	Diverse Staffing Inc. (2) 6325 Digital Way, Suite 100, 46278 (317) 524-5700 / fax (317) 524-5702 / diversestaffing.com	886 59	9	DND DND	60	recruiting and staffing services; outsourcing; IT; engineering, validation and project management consulting	Guy Hulén, vice president	George D. Apgar, Clyde D. Harris	1999
3 2	BCForward 10 W. Market St., Suite 1300, 46204 (317) 493-2000 / fax (866) 881-7769 / bcforward.com	496 33	1	DND DND	90	solutions and staffing	Justin P. Christian, president, CEO	Justin P. Christian, Doug Heath	1998
4 5	SmartIT Staffing Inc. 1 Indiana Square, Suite 2350, 46204 (317) 634-0211 / fax (317) 634-0246 / smart-itstaffing.com	209 DND	1	DND DND	81	IT staffing and services	Karen Cooper, president	Karen Cooper, Paul Rothwell	2005
5 3	Telamon Corp. 1000 E. 116th St., Carmel 46032 (317) 818-6888 / fax (317) 818-6666 / telamon.com	154 51	1	\$530.0 million \$568.0 million	56	supply chain management and network integration for telecom, equipment assembly and kitting, document management, telehealth services	Albert Chen, CEO	Albert Chen	1985
6 7	Quality Interiors Inc. 3745 N. Kitley Ave., 46226 (317) 713-7050 / fax (317) 713-7055 / qjico.com	126 11	1	\$17.2 million \$12.4 million	51	interior specialty contractor	Basil Delacruz, president; Chuck Morris, VP	Basil Delacruz, Chuck Morris	1994
7 11	Davis and Associates Inc. 2852 N. Webster Ave., 46219 (317) 263-9947 / fax (317) 238-9209 / davisassocindy.com	97 55	1	DND DND	100	general contractor, project management, construction manager, design/build	Gary Davis, president	Gary Davis	1992
8 9	Garcia Construction Group Inc. 5988 N. Michigan Road, 46228 (317) 254-3240 / fax (317) 254-3250 / garciacstructiongroup.net	85 15	1	DND \$53.3 million	100	construction management, general construction, self-performed concrete, carpentry, laborers, iron workers	Charles J. Garcia, president, CEO	Charles J. Garcia	1989
9 4	Mays Chemical Co. Inc. 5611 E. 71st St., 46220 (317) 842-8722 / fax (317) 845-8410 / mayschem.com	83 DND	2	\$187.0 million \$172.0 million	100	wholesale specialty and commodity chemicals; chemical management, warehousing and distribution services	William G. Mays, chairman; Kristin M. Corbitt, president	William G. Mays	1980
10 6	RCR Technology Corp. 251 N. Illinois St., Suite 1150, 46204 (317) 624-9500 / fax (317) 631-3345 / rcstechnology.com	80 56	2	DND DND	100	computer consulting, project management	Robert C. Reed, president, CEO	Robert C. Reed	1997
11 21	Pyramid Technology Solutions Inc. 9535 E. 59th St., Suite A, 46216 (317) 280-9900 / fax (317) 536-3176 / pyramidinc.com	66 90	1	\$17.5 million \$16.2 million	100	IT, consulting and project services, staff augmentation	Harry L. Jones, director of sales; Dilip Vadlamudi, officer	DND	1998
12 11	Fineline Printing Group 8081 Zionsville Road, 46268 (317) 872-4490 / fax (317) 870-4410 / finelink.com	60 12	1	\$11.5 million \$10.5 million	100	commercial printing, electronic prepress, online ordering, mailing services, full-service bindery and fulfillment, promotional products	Richard Miller, president; Lisa R. Young, Ric Miller, VPs	Richard Miller	1981
13 16	VS Engineering Inc. 4275 N. High School Road, 46254 (317) 293-3542 / fax (317) 293-4737 / vsengineering.com	57 17	1	\$7.5 million \$7.1 million	100	civil engineering consulting	Sanjay B. Patel, president	Sanjay B. Patel	1980
14 18	Morales Group 5628 W. 74th St., 46278 (317) 472-7600 / fax (317) 472-7596 / moralesgroup.net	55 60	3	\$34.0 million \$28.5 million	51	temporary, permanent and direct placement staffing in light industrial, administrative, call center, engineering, technical and professional	Tom J. Morales, president, CEO	Tom J. Morales	2003
15 15	Office Works LLC 12000 Exit Five Parkway, Fishers 46037 (317) 577-3515 / fax (317) 577-3550 / officeworks.net	51 14	1	\$28.9 million \$24.6 million	68	office furniture and materials-handling products dealer	Tom O'Neil, president	Tom O'Neil, Larry Martin, Dan Morris	1984
16 14	Communications Products Inc. 7301 E. 90th St., Suite 111, 46256 (317) 576-0332 / fax (317) 842-0278 / commprod.com	50 18	2	DND DND	100	design, implement and support telecommunications systems	Cliff Arellano, president, founder	Cliff Arellano	1983
16 18	Mezzetta Inc. 6983 Corporate Circle, 46278 (317) 328-8003 / fax (317) 328-8013 / mezzettainc.com	50 DND	1	DND DND	60	construction management, general contracting, inspection services, facilities management	Darlene Mezzetta, president, CEO; Luciano Mezzetta, VP, dir. of admn.	Darlene T. Mezzetta, Luciano Mezzetta	2006
18 23	Shrewsberry & Associates LLC 7321 Shadeland Station, Suite 160, 46256 (317) 841-4799 / fax (317) 841-4790 / shrewsusa.com	44 41	1	DND DND	87	engineering and environmental consulting firm specializing in transportation, water resources, aviation, construction services	William Shrewsberry, president, CEO	William Shrewsberry	2001
19 21	STLogics 5975 Castle Creek Parkway, Suite 195, 46250 (317) 863-6393 / fax (866) 896-0246 / stlogics.com	42 65	1	\$12.0 million \$9.0 million	100	software solutions, development and consulting; IT staffing	Sandeep Allam, director, IT services	Priya Prasad	2007
20 24	Caregivers Inc. 3536 Washington Blvd., 46205 (317) 252-5958 / fax (317) 726-5223 / caregivershealth.com	37 57	1	DND DND	57	home health care agency	Claudia J. Chavis, president, CEO	Claudia J. Chavis	1990
21 10	Cripe Architects + Engineers 3939 Priority Way S. Drive, Suite 400, 46240 (317) 844-6777 / fax (317) 706-6451 / cripe.biz	33 9	2	\$7.4 million \$7.9 million	80	architecture, interior design, equipment planning, facilities management, civil engineering, utility coordination, land surveying	Alex Oak, chairman, CEO; Fredrick Green, president, COO	Alex Oak	1937
22 25	Custom Mechanical Systems Corp. 691 Industrial Blvd., Bargersville 46106 (317) 736-8421 / fax (317) 422-4470 / cms-corporation.com	32 16	2	\$26.8 million \$28.2 million	67	mechanical and general construction contractor	Khush Mander, EVP	Mercedes O. Enrique, Khushwant S. Mander	2004
22 17	Stuart's Household Furniture Moving & Storage Inc. 2058 Dr. Martin Luther King Jr. St., 46202 (317) 924-0505 / fax (317) 924-3614 / stuartsmoving.com	32 60	2	DND DND	100	household furniture relocation; office, industrial, medical, scientific and fine arts relocation; storage; trailer rental	Anthony W. Stuart, secretary, treasurer	Marion H. Stuart, Anthony W. Stuart	1936
24 11	Powers & Sons Construction Co. 2502 Roosevelt Ave., 46218 (317) 269-2550 / fax (317) 269-2569 / powersandsons.com	30 DND	1	DND DND	100	general contractors, construction managers, design/build	Mamon Powers III, VP	Mamon Powers Jr., Claude Powers, Mamon Powers III	1993
25 NR	xiik 107 S. Pennsylvania St., Suite 610, 46204 (317) 644-0569 / fax (800) 420-2840 / xiik.com	21 DND	1	\$1.2 million DND	100	marketing, advertising, digital	Topher Overstreet, founder, president	Topher Overstreet	2008

CFO=chief financial officer
COO=chief operating officer
DND=did not disclose
EVP=executive vice president
FTE=full-time equivalent
IT=information technology
LLC=limited liability company
NR=not ranked

Some businesses may have been omitted due to lack of information or deadline restrictions.

The Indianapolis Business Journal list of largest Indianapolis-area minority-owned businesses is the most comprehensive available. For copies of this list, go to www.IBJ.com and click on the "lists" link.

Research by Barbara Hoffman
(current as of May 30, 2013)

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Information provided by the individual businesses.
Top 25 lists are compiled each December in the Book of Lists.

(1) at least 51% minority owned
(2) formerly DSS Consulting Inc.